

## QUALITY POLICY STATEMENT

**St Aloysius (Deemed to be University) Mangaluru will rigorously pursue continual improvement in teaching process of undergraduate, postgraduate and research programmes by providing state of the art infrastructure and expertise in order to groom students into intellectually creative and globally competitive professionals.**

### **Diversity & Equity**

St Aloysius University ensures equitable access to educational resources and opportunities for students from diverse backgrounds through the following measures:

**Financial Aid and Scholarships:** Offer a range of need-based scholarships, grants, and financial aid packages to support students from low-income backgrounds in covering tuition fees, books, midday meals and living expenses.

**Accessibility Services:** Provide comprehensive accessibility services and accommodations for students with disabilities, including assistive technologies, alternative formats for course materials, and accessible campus facilities.

**Mentorship and Support Programs:** Implement mentorship programs and peer support networks to assist students from diverse backgrounds in navigating academic challenges, accessing resources, and developing essential skills for success.

**Culturally Responsive Teaching:** Promote culturally responsive teaching practices that acknowledge and respect students' diverse backgrounds, learning styles, and experiences, fostering an inclusive learning environment where all students feel valued and supported.

**Outreach and Recruitment Efforts:** Conduct targeted outreach and recruitment efforts to attract students from underrepresented racial/ethnic groups, first-generation college students, and other marginalized communities, ensuring their awareness of and access to educational opportunities at the university.

**Collaborative Partnerships:** Forge partnerships with community organizations, K-12 schools, and other institutions to create pipelines and pathways for students from diverse backgrounds to access higher education and support their academic and personal development.

**Continuous Evaluation and Improvement:** Regularly assess and evaluate the effectiveness of equity initiatives and programs through feedback mechanisms, data analysis, and stakeholder engagement, with a commitment to continuous improvement and addressing emerging needs and challenges.

### **Objectives & Scope**

1. To offer value based World Class Education
2. To provide Learning Environment to create Higher Order Intellectual abilities
3. To upgrade the existing State of the art facilities for Academic, Research & Training activities
4. To promote Research and Development
5. To enhance Industry-Institute interaction for Technology exchange programmes
6. To expand the existing Technology and Skill Development Centres of excellence
7. To collaborate with reputed National and International and National Universities, Business and Service sectors for Knowledge exchange and Quality enhancement
8. To develop Entrepreneurial Skills, set up Incubation Centres and provide avenues for innovation
9. To promote healthy practices such as Community Service, Extension activities and Projects for the benefit of the Society at large
10. To improve the Quality of Education by getting Academic and Administrative flexibility
11. To confer degrees maintaining good standards not lower than those laid down by the regulatory bodies and in accordance with the guidelines of AICTE & UGC.

**Rev Dr Praveen Martis, SJ**

**Vice Chancellor**

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