

## STRATEGIC AND PERSPECTIVE PLAN

The motto of the college, “**Lucet et Ardet**” which means “**shine to enkindle**” has inspired countless students to become men and women for and with others. The college with its motto of ‘**Reaching the Unreached**’ has in the past 141 years strived to take ‘**Education to the masses**’. The College has incorporated several measures to reach the unreached.

Some of the measures taken which are commensurate with the institutional perspective plans in terms of equity and inclusion are enumerated below:

1. **Admission Policy:** The College has guidelines for admissions where preference is given to students from the economically backward and socially marginalized sections of the society. Scholarships and fee concessions are given to meritorious and deserving students. The College also has the practice of giving interest-free loan facilities to needy students.

2. **Mid-day meal scheme:** The College provides mid-day meals at subsidized rates in the canteen to deserving students who belong to:

a. **Socially and economically deprived sections of the society.**

b. **Students travelling from distant and rural places.**

3. **Centre for Social Concern (CSC):** The Centre is actively engaged in working for and with the marginalized with the intention of addressing their needs and developing social awareness among students and staff. Under the UNNAT BHARATH ABHIYAN scheme, the Centre has adopted ten villages.

4. **Centre for Environmental Concern:** The Centre addresses issues like waste management, water harvesting, renewable energy, plastic energy, geo tagging etc.

5. **Sahaaya** is a programme which seeks to sensitize students to be socially responsible and also encourages them to engage in activities for the betterment of social well-being. The following categories of services are in place:

a. Centre for Social Concern

b. Centre for Environmental Concern

c. Centre for Cultural Concern

d. Centre for Civic Concern

6. **Rural Immersion Programme:** Every Post Graduate student undergoes one week of Rural Immersion in remote and most rural villages. This moulds the students in a spirit of genuine social concern as it exposes them to the huge divide between the haves and the have-nots.

7. **Community Radio Sarang:** A unit of St Aloysius College (Autonomous), has been broadcasting programmes in **6 languages, 16 hours a day** to address the needs of various sections of society in the neighbourhood for the past 11 years.

**8. Listening and Learning Centre (Manothejaka):** Counsellors have been appointed to address the psychological, academic, social and emotional needs of both students and staff. Students seek help from the counsellors for a variety of concerns including challenges during the pandemic.

**9. B.Voc. Programmes:** Under the scheme of **DDU Kaushal Kendra**, the College has started Bachelor degree courses in Vocational studies (BVoc programmes). These are skill-based courses as per the **National Skills Qualifications Framework (NSQF)** requirements which facilitate immediate employment opportunities on completion.

**10. Certificate Courses:** The College has conducted **61** certificate courses in various disciplines during the past **5** years. The student community from across the nation besides the Aloysian student community has benefited immensely from these certificate courses. Some of these courses had international participants as well.

**11. Statutory Associations:** Statutory associations like the National Service Scheme, NCC, Red Cross, Rangers and Rovers which strive to address the issues of weaker sections of the society.