

Curriculum Vitae

Ms Vanessa Monteiro
Assistant Professor-I
St Aloysius (Deemed to be University)
Mangaluru-575003

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Education:

Degree	Institution/University	Year of Passing	Percentage of Marks/Class Obtained
M.Com. Semester 4	St Aloysius College (Autonomous), Mangaluru	2024	8.80 (SGPA)
M.Com. Semester 3	St Aloysius College (Autonomous), Mangaluru	2024	8.89 (SGPA)
M.Com. Semester 2	St Aloysius College (Autonomous), Mangaluru	2023	9.14 (SGPA)
M.Com. Semester 1	St Aloysius College (Autonomous), Mangaluru	2023	8.27 (SGPA)
B.Com.	St Aloysius College (Autonomous), Mangaluru	2022	8.41 (CGPA) with Alpha Grade 'O'
P.U.C.	St Aloysius P.U. College, Mangaluru	2019	95.83% Distinction
S.S.L.C.	St. Agnes Girls' High School, Bendur, Mangaluru - 575002	2017	93.60% (CGA 'A+') Distinction

Experience:

Interned at the prestigious St Ann's P.U. College, Mangaluru and clocked around 200 hours of teaching.

Additional Qualifications:

Qualified KSET Examination in Commerce conducted by Karnataka Examinations Authority (KEA) in July 2024.

Qualified KSET Examination in Management conducted by Karnataka Examinations Authority (KEA) in January 2025.

Qualified NET in Commerce (PhD only) -June 2024.

Qualified NET in Commerce (PhD only)- December 2024.

Qualified NET in Commerce (PhD only)- December 2025.

Research Project:

Completed Research Project titled, 'IPO Performance in the Short-run: Evidence from Bombay Stock Exchange'

Details of Publications:

- **Vanessa Monteiro** and Jovita Tellis (2023), "Assessing Consumer Experiences and Protection in Medical Insurance: A Study with Reference to the Policyholders in Mangaluru" in the book 'Consumer Protection in Globalized World: National and International Perspective' published by Marathwada Mitra Mandal's Shankarrao Chavan Law College, Pune, pp.66-99, ISBN: 978-93-6013-113-5
- **Vanessa Monteiro** and Mahammad Thauseef P. (2025). IPO performance in the short-run: Evidence from Bombay Stock Exchange. *Al-Shodhana*, 13(2), 101–111

Papers in International Conferences/Seminars:

Sl.No	Year	Conferences/Seminars Attended	Title of the paper presented
1.	2019	International Conference on "Emerging Trends in Management, Information Technology and Education" held at Srinivas University, Pandeshwar, Mangaluru.	Green Banking and Sustainable Development: Evidence from Indian Banking Industries.

2.	2020	International Conference on “Innovation and Digitalisation-Strategies for Global Collaboration” held at St Agnes College, Mangaluru.	Level of Financial Literacy Among Salaried Women in Digital Era: A Study with Reference to D.K. District.
3.	2024	International Conference on Reshaping the Future: Exploring Challenges and Innovations in Business and Education conducted by the Department of Post Graduate Studies and Research in Commerce, St Aloysius (Deemed to be University) on March 15, 2024.	IPO Performance in the Short-run: Evidence from Bombay Stock Exchange
3	2025	International Conference on “Industry and Innovation-Building Resilient Leadership for Inclusive and Sustainable Development” organized by the School of Commerce, Finance and Accountancy in collaboration with International Skill Development Corporation (ISDC) held at St Aloysius (Deemed to be University) on 12 th February, 2025.	Greenwashing v/s Genuine Sustainability: A Psychological Investigation of Consumer Trust and Scepticism.
4.	2025	International Conference on “Building Future-ready Finance Talent: Sustainability in the Digital Age” organized by Department of Commerce in collaboration with Miles Education, St Agnes College (Autonomous), Mangaluru, on 8 th April, 2025.	Sustainable Packaging Initiatives of Selected E-Commerce Companies: A Step Towards Sustainable Growth
4	2026	International Conference on “Technology for Sustainable Management Practices (ICTSMP)” organised by Department of Business Administration, St Joseph Engineering College, Mangaluru on 28 th November, 2025.	Digital Financial Literacy and Financial Empowerment Among Self-employed Women in the Unorganised Sector: A Systematic Literature Review.

Papers in National Conferences/Seminars:

Sl.No	Year	Conferences/Seminars Attended	Title of the paper presented
1.	2019	National level paper presentation contest-Rendition-19, held at St Joseph Engineering College, Vamanjoor, Mangaluru	Innovation and Sustainability: Evidence from Indian Business World.

2.	2020	National Conference on “Women Entrepreneurship in Tourism and Hospitality Industry in India”, held at Moti Mahal College of Hotel Management, Falnir road, Mangaluru.	Banking and Models for Financial Inclusion in the Indian Context.
3.	2021	‘Utkarsh-2021’- A National Conference held at St Claret College, Bangalore.	Analysis of Sustainable Environmental Reporting Practices.
4.	2023	National Seminar on “Consumer Protection in Globalised World: National and International Perspective”, held at Shankarrao Chavan Law College, Pune.	Assessing Consumer Experiences and Protection in Medical Insurance: A Study with Reference to the Policyholders in Mangaluru.

Conferences/Seminars attended:

Sl.No	Year	Conferences/Seminars Attended
1.	2019	National Seminar on “Banking Before and After Nationalisation” held at St Aloysius College (Autonomous), Mangaluru.
2.	2020	National Seminar on “Insolvency and Bankruptcy Code”, held at St Aloysius College (Autonomous), Mangaluru.
3.	2022	National Workshop on “Investment and Personal Money Management” held by Mangalore University Commerce Teachers Association (MUCTA)
4.	2024	International Conference on “Reshaping the Future: Exploring Challenges and Innovations in Business and Education” organized by the Department of M. Com, St Aloysius (Deemed to be University)
5.	2024	Participated in two-day JESCOL Seminar on 19 th and 20 th of June, 2024 organized by The Mangaluru Jesuit Educational Society.

6.	2024	Participated at the International Virtual Conference on “Protect and Serve: The 2024 International Conference on Product Safety and Consumer Advocacy” organized by Dr D.Y. Patil Law College, Pimpri, Pune, India on 20 th and 21 st September 2024.
7.	2026	International Conference on ‘Power of Cooperatives in Sustainable Development’ organised by SACTCC Ltd, Mangaluru, in collaboration with School of Commerce, Finance and Accountancy, St Aloysius (Deemed to be University).

MOOCS- (NPTEL SWAYAM) Courses Completed:

1. Innovation, Business Models and Entrepreneurship, NPTEL-SWAYAM Aug-Oct 2019, 8 weeks with a score 70% (Grade: Elite)
2. Managerial Skills for Interpersonal Dynamics, NPTEL-SWAYAM Jan-Apr 2020, 12 weeks with a score 98%
3. Training of Trainers, NPTEL-SWAYAM Sep-Dec 2020, 12 weeks with a score 80% (Grade: Elite + Silver)
4. Philosophical Foundations for Social Research, NPTEL-SWAYAM Jan-Mar 21, 8 weeks with a score 75% (Grade: Elite + Silver)
5. Entrepreneurship, NPTEL-SWAYAM Jul-Oct 21, 12 weeks with a score 78% (Grade Elite + Silver)
6. Behavioral and Personal Finance, NPTEL-SWAYAM Jan- Mar 22, 8 weeks with a score 58%
7. Business Analytics for Management Decision, NPTEL-SWAYAM Jan- Apr 23, 12 weeks with a score 92% (Elite + Gold)
8. Research Methodology, NPTEL-SWAYAM Aug-Oct 23, 8 weeks with a score 78% (Elite + Silver)
9. Artificial Intelligence (AI) for Investments, NPTEL-SWAYAM Jan-Apr 2024, 12 week course with a score of 70% (Elite)
10. Learning Analytics Tools, NPTEL-SWAYAM Jul-Oct 2024, 12 week course with a score of 67% (Elite).

SWAYAM NTA Course Completed:

1. Money and Financial Markets, SWAYAM-NTA Dec 2023, with a score of 75%.
2. SWAYAM course on 'From Theory to Practice: Implementing ESG and Sustainability in Business' in July 2025 offered by IIM, Bangalore with a score of 76.8%.

FDP's Attended:

1. Completed 12 weeks FDP on Learning Analytics Tools conducted by NPTEL-AICTE. (Jul-Oct 2024)
2. Participated in the Three days National Level Virtual Faculty Development Programme on Unlocking Insights: Advanced Research Methodology and Data Analysis organised by Consortium of Higher Educational Institutions for Research and Development (CHIRD) from 27th January to 29th January 2025.
3. Participated in one day FDP on the topic "Sustainable Development Research" on 4th March, 2025 organized by School of Life Sciences, St Aloysius (Deemed to be University).
4. Participated in an FDP on 'Research Methodology' conducted by School of Arts and Humanities, St Aloysius (Deemed to be University) on 9th April, 2025.
5. Participated in an FDP on 'Connecting the Dots: A Guide to Conceptual Framework' conducted by School of Commerce, Finance and Accountancy, St Aloysius (Deemed to be University) on 12th April, 2025.
6. Participated in Seven Days National Level Virtual FDP on 'Mastering Statistical Techniques with Jamovi: A Hands on Approach' organised by the Department of Commerce (UG), Kristu Jayanti College, Autonomous, Bengaluru from 21st to 28th April, 2025.
7. 'Publish with Purpose: Strategies for Publishing in Scopus and Web of Science Journals' organised by IQAC in association with Research and Development Cell and Department of Commerce, Government First Grade College, Saragur on 23/05/2025.
8. Participated in one day FDP on the topic 'Goods and Services Tax (GST)' organised by School of Commerce, Finance and Accountancy, St Aloysius (Deemed to be University) held on 12th July, 2025.
9. 'Crafting Quality Research through AI and Bibliometric Tools', organised by Department of Business Administration in collaboration with Research and Development Cell (RDC), St Aloysius (Deemed to be University) on 7th August, 2025.

10. 'The Art of Proposal Writing' organised by MCC Research Colloquium from 22/09/2025 to 26/09/2025.
11. 'AI Tools for Researchers: Writing Impactful Papers for Indexed Journals' organised by MCC Research Colloquium from 13th to 17th October, 2025.
12. Participated in FDP on 'Global Business Foundation Skills', a CSR initiative conducted by Infosys BPM Ltd., Mangaluru from 18th to 26th November, 2025.
13. 'Generative AI for PhD Scholars', organised by St Aloysius (Deemed to be University) in collaboration with Falco Peregrinus Technologies Pvt Ltd on 09-01-2026.
14. Participated in a workshop on 'Data Analysis using Jamovi' conducted by Government First Grade College, Siddakatte, Bantwal Tq. on 20th January, 2026.
15. 'A Methodological Framework for Topic, Questionnaire Development and Modelling for Research', organised by School of Commerce, Finance and Accountancy, St Aloysius (Deemed to be University) on 07-02-2026
16. 'Smart Research Writing with AI: Publication, Proposal and Project Funding Platforms', organised by Kristu Jayathi (Deemed to be University) from 9th to 16th Feb,2026.
17. 'Strategies for using AI for Literature Review, Data analysis and Manuscript preparation' organised by Nilgiri College of Arts and Science on 20-02-2026.
18. 'Writing a Systematic Review of Literature: An AI Approach' organised by School of Commerce, Finance and Accountancy, St Aloysius (Deemed to be University) on 28-02-2026.
19. 'Mediation and Moderation Analysis' organised by School of Management Studies, University of Hyderabad from 3rd to 5th Feb, 2026.
20. 'Advanced & Industry-Oriented Curriculum Design in Commerce and Management', organised Department of Commerce, Kristu Jayanti (Deemed to be University), Bengaluru from 9th to 13th March, 2026.

EDP attended:

- 1) Attended one day Executive Development Program on 'Building Resilience for the Sustained Success of an Organization: Techniques, Cases, Practices and Benefits' conducted in association with Centre for Indian Knowledge System (IKS), Nitte DU on 11th July, 2025.

Training / refresher/Orientation Programmes attended:

- 1) Attended the 2 days Faculty Development Programme held on 27 & 28 June,2024 organized by the Human Resources Department of St Aloysius (Deemed to be University)
- 2) Completed the Faculty Development Programme in the course titled ‘Learning Analytics Tools’ conducted by NPTEL-AICTE (Jul-Oct 2024)
- 3) Attended a 30-hour Intensive Training in Teaching Excellence as a part of Faculty Development Programme organized by the Human Resources Department of St Aloysius (Deemed to be University) during the academic year 2024-25.
- 4) ‘NEP 2020 Orientation & Sensitization Programme’, (MMC-005-2025-JAN-A-03393) organized by School of Education, Babasaheb Bhimrao Ambedkar University, Lucknow in collaboration with UGC-MMTTC, Assam University, Silchar during March 18-27, 2025.
- 5) Attended Awareness/Training Program under National Intellectual Property Awareness Mission on April 26, 2025.
- 6) ‘Refresher Course in Commerce, Economics and Management’ from July 18 to July 31st, 2025 under Malaviya Mission Teacher Training Programme.
- 7) UGC sponsored short term course on ‘Gender Sensitization’, organised by Patna University, Patna from 16th Feb to 21st Feb, 2026.
- 8) Short-Term Training Programme on ‘Role of AI in Higher Education: Enhancing Teaching, Learning and Research’, organised by UGC-MMTTC, ASSAM UNIVERSITY, SILCHAR from March 09th to March 14th, 2026.
- 9) Attended 30-hour Intensive Training in Research Excellence organized by the Human Resources Department of St Aloysius (Deemed to be University) during the academic year 2025-26.

Other Certifications:

- Completed 30 hours certificate course in UGC NET Commerce Part 1 conducted by the Department of Post Graduate Studies and Research in Commerce, St Aloysius College (Autonomous), Mangaluru in July 2023.
- Excel Skills for Business: Essentials- Coursera
- Excel Skills for Business: Intermediate I- Coursera

- Moderated a Group Discussion as a resource person, as a part of event Mock Interview 2023 scheduled on 13th February, 2023 at St Aloysius College (Autonomous), Mangaluru
- An active member of the SACMAC Association of St Aloysius College (Autonomous) Mangaluru, during the year 2022-23.
- A part of the organizing committee of Querencia-2023, 'ALOHOMORA', a National Level Under Graduate Fest organized by the Department of Post Graduate Studies and Research in Commerce-M.Com.
- Participated in 'Echelon 24', a National Level Management and Cultural Fest held at Shree Devi Institute of Technology, Kenjar, Mangaluru and secured second place in the Human Resource Event
- Participated in the Visionary Voices Series-I organized by St Paul Institute of Professional Studies, Indore on the topic "Revolutionizing Education: The Digital Transformation of Teaching Pedagogy" on October 5, 2024.
- Completed 80 hours of intermediate English study and achieved independent user status with Journey 2 English, A City and Guilds Assured Programme, as assured by City and Guilds as meeting the benchmarks standards on October 18, 2025.

Awards and Recognitions:

- Received a Special Prize for All Round Progress in Post Graduate (M. Com) during the academic year 2023-24.
- Received the 'Excellence Award' from St Aloysius (Deemed to be University) for securing first rank in M. Com during the year 2023-24.

Workshops Attended:

SI No	Date	Title	Conducted by
1.	31-08-2024	Exordium to Research	School of Commerce, Finance and Accountancy, St Aloysius (Deemed to be University).
3.	22-02-2025	Tools and Techniques for Scientific Research	School of Business and Management, School of Commerce, Finance and Accountancy and R&D Cell-

			St Aloysius (Deemed to be University)
4.	21-03-2025	One Day Online International Workshop on Research Methodology for Humanities and Social Science	Government First Grade College, Siddakatte, Bantwal Tq.
5.	22-03-2025	From Search to Submission: Developing Research Papers	School of Business and Management-AIMIT
6.	07-08-2025	Crafting Quality Research Through AI and Bibliometric Tools	School of Business and Management, St Aloysius (Deemed to be University)
7.	28-09-2025	Artificial Intelligence	Department of Kannada and Department of BCA, St Aloysius (Deemed to be University)
8.	20-01-2026	Data Analysis using Jamovi	Government First Grade College, Siddakatte, Bantwal Tq.
9.	02-02-2026 to 05-02-2026	Mediation and Moderation Analysis	School of Management Studies (Central) University of Hyderabad

Webinars Attended:

Sl.No	Date	Title	Conducted by
1.	02/07/2020	Forming a Company for Startups	St. Joseph Engineering College, Vamanjoor, Mangaluru
2.	03/07/2020	Brand Antidote for Brand Managers	St. Joseph Engineering College, Vamanjoor, Mangaluru
3.	06/07/2020	Vedic Mathematics and its Applications	St. Joseph Engineering College, Vamanjoor, Mangaluru
4.	09/07/2020	Covid-19 Impact on business development and strategies	St. Joseph Engineering College, Vamanjoor, Mangaluru
5.	10/07/2020	Be the change	ICT Academy
6.	10/07/2020	Economic Industry and Company Analysis	BEL First Grade College, Bengaluru
7.	11/07/2020	Effective Use of Electronic Resources in Academia during COVID-19 Outbreaks	Besant Evening College, Mangaluru
8.	11/07/2020	Say no to Depression	Jain (Deemed-to-be-University)

9.	13/07/2020	Nutrition During Covid Times	St. Joseph Engineering College, Vamanjoor, Mangaluru
10.	14/07/2020	Strategic Leadership VS Operational Leadership Practical Insights	St. Joseph Engineering College, Vamanjoor, Mangaluru
11.	16/07/2020-18/07/2020	Excel or Perish	St. Aloysius College Institution of Management and Information Technology AIMIT, Beeri, Mangaluru
12.	29/07/2020	Gamification In Education	St. Joseph Engineering College, Vamanjoor, Mangaluru
13.	07/08/2020	New Education Policy 2020: An Overview	St. Aloysius College(Autonomous), Kodialbail, Mangaluru
14.	12/08/2020	Walk and Talk with Youth	Asha Kiran Jesuit Study House, Mangaluru
15.	12/08/2020	Finding the Balance 'Passion and Profession'	St. Joseph Engineering College, Vamanjoor, Mangaluru
16.	14/08/2020	Job and Market Condition Post Covid 19	St. Joseph Engineering College, Vamanjoor, Mangaluru
17.	26/09/2020	How to become an Innovative Leader?	St. Aloysius College(Autonomous), Kodialbail, Mangaluru
18.	28/09/2020	Digital Innovations In Banking	St. Aloysius College(Autonomous), Kodialbail, Mangaluru
19.	16/10/2020	Migrant Lives Matter	Asha Kiran Jesuit Study House, Mangaluru
20.	17/10/2020	Wealth Creation and Preservation	St. Aloysius College(Autonomous), Mangaluru
21.	28/11/2020	Winning with HR Analytics	St. Joseph Engineering College, Vamanjoor, Mangaluru

Other certificates:

Sl.No	Date	Division	Topic	Conducted by
1.	19/05/2020	MCQ	COVID-19	GFGC & PG Center, Kapu
2.	05/06/2020	Online certificate course	Environmental Sustainability	GFGC Haleyangadi, Mangaluru
3.	04/07/2020	Webinar	1 day Makeup webinar	Makeovers by Muskan

4.	14/07/2020	E-Quiz	Capital Market-2020	Sri Dharmasthala Manjunatheshwara College (Autonomous),Ujire
5.	14/07/2020-16/07/2020	Quiz	Management Accounting	BET Sadathunnisa Degree College
6.	15/07/2020	Quiz	Commerce	Hindustan Business School, Bangalore
7.	21/07/2020	Quiz	Awareness on COVID-19	Unnat Bharat Abhiyan
8.	28/07/2020	E-Quiz	Financial Accounting	Sri Sharada College, Udupi, Karnataka
9.	31/07/2020	E-Quiz	General English	St. Aloysius Evening College, Mangaluru
10.	01/08/2020-02/08/2020	E-Quiz	General Management and Business	JNN College of Engineering(JNNCE) Shivamogga
11.	04/08/2020	E-Quiz	Indian History	St. Mary's College, Shirva
12.	June-August 2020		Spit Free India Movement	Narayana Health
13.	27/08/2020-28/08/2020	Career Guidance Programme	Masters in Commerce-Enhance Your Chance &Launch Your Career	St. Aloysius College(Autonomous), Kodialbail, Mangaluru
14.	13/09/2020	Online Certificate course	COVID-19: Prevention & Control of Infection	GFGC Haleyangadi, Mangaluru
15.	16/09/2020	Online Certificate course	Ozone Layer Awareness	GFGC Haleyangadi, Mangaluru
16.	20/09/2020	E-Quiz	Entrepreneurship Development-2020	Sri Dharmasthala Manjunatheshwara College(Autonomous),Ujire
17.	29/09/2020	E-Quiz	Library and Information Science	GFGC Haleyangadi, Mangaluru
18.	02/10/2020	E-Quiz	Gandhi Smriti	GFGC, Haleyangadi
19.			M.E.M.E Making Competition	St. Aloysius College(Autonomous), Kodialbail, Mangaluru
20.	13/10/2020	E-Quiz	NAAC Assessment and Higher Education	GFGC, Haleyangadi

Responsibilities/Positions held:

- 1) Mentor of a team for the Aloysian Art League season IV held on 10th September, 2024 organized by St Aloysius (Deemed to be University).
- 2) Served as a Staff convenor of UTSAV 2025 for B. Com (Professional)
- 3) Served as a Staff convenor of Cultural Fest under the Aloysian Fest 2025.

- 4) Served as Judge for the event 'Corporate Walk' and 'Prolympics' as a part of Eccellenza- An inter class fest for B.Com (Professional).
- 5) Served as a Judge for 'Corporate Walk' as a part of Commercio- An inter class fest for B.Com.
- 6) Served as a mentor for APL 2026 for the team named 'Phythons'.
- 7) Organised a guest talk on the topic 'Stepping into Success: Soft Skills for a Confident Start' on 15th July, 2025.
- 8) Organised a guest talk on the topic 'Human Sexuality-Challenges and Choices' on 17th January, 2026.
- 9) Organised a guest talk on 'Career Readiness and Future Opportunities' on 2nd February, 2026.

Guest Talk Delivered:

- 1) Delivered a guest talk on 'From Challenges to Triumph: Real Stories of Entrepreneurial Success' on 26th March, 2026 at St Aloysius (Deemed to be University).

Extra-Curricular Activities:

1. Classical Dance- Bharathanatyam
Completed Junior, Senior, Pre-Vidwath and Vidwath Grades in Bharathanatyam conducted by Karnataka Board.
2. Classical Vocal- Carnatic
Completed Junior Grade in Carnatic Vocals conducted by Karnataka Board.

Hobbies:

- Dancing
- Cooking
- Reading books

Personal Biodata:

D.O.B : 20/06/2001