

Ann Varghese

Assistant Professor

School of Business & Management

Department of Business Administration (UG)

St Aloysius (Deemed to be University)

Mangaluru – 575003, India.

Email:ann.varghese88@gmail.com

Ph no: 8762740250

**EDUCATION QUALIFICATIONS**

* NTA UGC NET (HR): Successfullycleared National Eligibility Test with 90.76 Percentile for Assistant Professorship organized by University Grant Commission New Delhi, India
* K SET (Management)Successfully cleared Karnataka State Eligibility Test for Assistant Professorship, Mysore, India
* Pursuing PhD from Srinivas University.
* MBA (HR) from St Aloysius Institute of Management and information technology in the year 2011
* Completed BCOM from St. Agnes College, Mangalore University in the year 2009

**ADDITIONAL QUALIFICATION:**

* Completed certificate course on Insurance and Risk Management from The University of Olivet, Michigan.
* Completed four credit Swayam course on “Business Research Methods” offered by Dr. G. Parameshwari of University of Mysore, Mysuru.

**WORK EXPERIENCE**

* Serving as an **Assistant Professor**, Department of Business Administration, St Aloysius (Deemed to be University) Mangalore, India from 01June, 2019 – Till date
* Served as a senior Lecturer, Dept of MBA, St Aloysius institute of Management and IT, Beeri, Managlore for the year 2012-2013

**RESPONSIBILITIES AT ST ALOYSIUS DEEMED TO BE UNIVERSITY**

* Coordinator for Sahaaya (CSC)
* Examination Squad
* Course Coordinator of Travel and tourism Mangement Certificate Course
* Preparation of Time Table for BBA dept
* President of Management Association
* Teaching
* Member of BOE and BOS
* Mentoring the students
* Admission Counselling
* Class guide

**RESEARCH AREAS**

* Pursuing PhD from Srinivas University in Human Resource Management

**JOURNAL PUBLICATIONS**

* Varghese, A., Sowmya, T., Sahana, S., Dsouza, Z.F., Mathiyarasan, M. (2025). Artificial Intelligence in Teaching: Revolutionizing Education Amidst Key Challenges. In: Al Mubarak, M. (eds) Sustainable Digital Technology and Ethics in an Ever-Changing Environment. Studies in Systems, Decision and Control, vol 236. Springer, Cham. https://doi.org/10.1007/978-3-031-86712-5\_36
* Published a paper titled **“**The Evolution of Teaching; Past Present and Future” in Twenty Second AIMS International Conference on Management organised by AIMS at IIM, Kozhikode held on 3 January 2025 in ISBN 978-1-943295-24-1
* Published a paper titled “Robotic Process Automation (RPA) in Financial Services: Applications and Challenges of Implementing RPA in Financial Services in India” in been published in JOURNAL OF TECHNOLOGY, VOLUME 12, ISSUE 10, OCTOBER-2024, ISSN NO. 10123407/web <http://joumaloftechnology.org/>
* Published a paper titled “Navigating Uncertainty: The Influence of Human Resources Management Practices on Employee Productivity in the Hotel Industry amidst Global Turbulence with Special Reference to Mangalore” in International Journal of Scientific Research in Engineering and Management (IJSREM) Volume: 08 Issue: 06 | June - 2024 SJIF Rating: 8.448 ISSN: 2582, DOI: 10.55041/IJSREM35509
* Published a paper titled “Employee productivity and human resource practices in the hotel industry with special reference to Marriot international” in Journal of Emerging Technologies and Innovative Research (JETIR) JETIR June 2024, Volume 11, Issue 6 (ISSN-2349-5162)

**WORKSHOPS/ FDPs**

* Participated in the workshop on “Intellectual Property rights and Patent Filing” held on 19th august 2025 at St Aloysius Deemed to be university, Mangalore
* Participated in one day workshop on Crafting Quality Research Through AI and Bibliometric tools held on 7th august 2025
* participated in the Three days National Level Virtual Faculty Development Programme on Unlocking Insights: Advanced Research Methodology And Data Analysis organised by the Consortium of Higher Educational Institutions for Research & Development (CHIRD) from 27 January to 29 January 2025
* Participated in the Faculty Development Program / Training Program on “Research Paper Writing" Jointly Organised by Research Foundation India & RFI-CARE, The Research Centre of Commerce, Fatima College Madurai from 25-30 September 2024**.**
* Participation in a workshop on “EXORDIUM TO RESEARCH” organised by School of Commerce, Finance and Accountancy and School of Business and Management on 31st August,2024.
* Participated a Three-Day Capacity Enhancement Workshop on Leveraging AI Tools for Smart Teaching Learning Evaluation and Research organized by AIACHE from April 2, 2024 to April 4, 2024
* Participated in 3 days Faculty Development Programme on “Leadership Skills for Teachers” organized by ICT academy from Feb 19, 2024 to Feb 21, 2024
* Participated in seven-day online faculty development programme on “Reshaping Education: AI- powered pedagogy and research” from 04/12/2023-11/12/2023
* Participated in 7 day “NEP-2020 Orientation And Sensitization Programme” organized by Malaviya Mission Teacher Training Centre (MMTTC), Bangalore University, Bengaluru from Dec 11, 2023 to Dec 19, 2023
* Participate in Ten-day (35 Hours) National Level Online Faculty Development Programme on ‘Social Science Research and Professional Development of Teachers’ organized by Shree Durgaparameshwari Temple First Grade College and Internal Quality Assurance Cell, Kateel from October 27, 2022 to Nov 5, 2022
* participated in 5 Days Faculty Development Programme on Quality Research Article Writing organised by MSNIM, Bondel from from June 21, 2022 to June 25, 2022
* Participated and completed the AICTE Sponsored Short Term Training Programme (STTP) on “Innovative Approaches in Teaching Pedagogy” from June 14, 2021 to June 19, 2021 organized by Sahyadri College of Engineering & Management, Mangaluru.
* Participated in the 7-day National level workshop on the topic “Research and Publication Ethics” organised by Srinivas University, Mangaluru from Feb 8, 2021 to Feb 15, 2021
* Participated in the Two Days Faculty Development Programme (FDP) on ‘Academic Enhancement in Digital Teaching and Learning’ conducted by Department of Management Studies, St.Peter’s College of Engineering and Technology from June 6 11, 2020 to June 12, 2020

**CONFERENCES**

* Presented a paper titled “Transforming Guest Satisfaction: The Impact of Technological Innovation in the Hotel Industry” at the National Conference on “Viksit Bharath@2047: Innovative Revolution and Reshaping the future on Global Business Landscape in Multidisciplinary Sectors” organised by the Department of Management, Kristu Jayanti College, Autonomous, Bengaluru on 28th and 29th January 2025
* “Artificial Intelligence in Teaching: Revolutionizing Education Amidst Key Challenges” at the International conference on "Exploring the Future of Work: Adapting to Technological, Social, and Economic Transformations (EFWATSET)", organized by the Department of Commerce (UG), Kristu Jayanti College, Autonomous, Bengaluru on 26th and 27th September 2024.
* Presented a paper titled “Navigating Uncertainty: The Influence of Human Resources Management Practices on Employee Productivity in the Hotel Industry amidst Global Turbulence with Special Reference to Mangalore” in Two-Day International conference held on Apr 4, 2024 and Apr 5, 2024 organised by the Faculty Research Cell- Samshodhana, School of Commerce, JAIN (Deemed to be University), Bengaluru in association with International Skill Development Corporation (ISDC) and Association of Chartered Certified Accountants (ACCA)

**MEMBERSHIP ON ACADEMIC BODIES**

* Member of Board of studies
* Member of Board of Examination