

## PERSONAL DETAILS:

Name : Shakin Raj Adappa

Father's Name : Ravindra Adappa

Date of Birth : 03/12/1984

Gender : Male

Marital Status : Single

Nationality : Indian

Languages Known : English, Hindi, Kannada, and Tulu.

E-mail : shakin\_raj@staloysius.edu.in

Phone : 9743289626

## 2. Education Qualification

Qualification level	University	Specialization	Completion year
MCOM- KSet , BCOM	Mangaluru	HRM	2009

## 3. Responsibilities at SAU

- Chief examination coordinator of St Aloysius(Deemed to be University)Mangaluru
- Coordinator of university discipline committee for the various university Programmes.
- Coordinator of UTSAV -interclass cultural programme.
- In charge of food committee for the various programmes of university.
- Coordinator of CAT \MAT -MBA Entrance examination, a preparation to competitive exam.
- Incharge of departmental various programmes -like seminar , conferences or Administrative Work.
- Class guide
- Mentor
- Association president

## 4. TEACHING EXPERIENCE:

15 Years of teaching experience in St. Aloysius College, Mangalore

### 1. Current Designation

- Assistant professor stage III

b. Start Date - 2023

5. Research Areas

6. Conference proceedings

1. Attended one day national seminar on women in consumer protection movement- issues and challenges held on 9th march 2024 in association with consumer advocacy group organised by shankar rao Chavan law college pune.
2. Participated in the national webinar on Annual union budget conclave 2022 held on February 2<sup>nd</sup> 2022 organised by Jyothi nivas college , autonomous Bangalore.
3. Participated in the national level webinar on derivatives decoded organised by department of commerce st Aloysius college, 1 st April 2022.
4. Participated in national level webinar on know your blood organized on the occasion of world blood donor day held on 14 june 2021 by shree khashatedh college of arts , talikoti. Participated in an awareness webinar on the topic prospects and challenges of cryptocurrency in india by st agnes college on 3 june 2021.
5. Participated in the national webinar on NEW EDUCATION POLICY 2020 :AN OVERVIEW held on 7-8-2020 ,organised by dept of economics , St Aloysius college mangalore.
6. Participated online faculty development programme on 21-5-2020 organised by government first grade college , Punjal katte , Belthangady taluk ,D.K.
7. Attended the investor awareness program conducted by sraddha academy for financial education in partnership with internal assurance cell & department of business administration and commerce , st Aloysius college mangalore on 18 th oct 2021.
8. Participated in national level webinar on defining lifeskills organised by department of commerce , st joseph first grade college , husur on 26 june 2021.
9. Participated in national level webinar on rights based approach towards oppressed – challenges for social work practice, 25 june 2021.by at aloysius college mangalore.
10. Participated in covid -19 and digitalisation in india organised by department of computer science st joseph first grade college , husur on June 15 2021.
11. Participated in CXO series- perils of social media and data protection organised by IIC at bhartiya skill development university Jaipur on 11 june 2021.
12. Participated in one day National Webinar on “ ROLE OF SPSS IN DATA ANALYSIS” organized by St Aloysius College Autonomous Mangalore on 12.06.2021.
13. Participated in national online workshop on E- Filing of income tax return organized by department of commerce , dayal college , karnal in association with harayana commerce and management association on may 2021.
14. Participated in four day international webinar on contemporary issues in commerce and management organised by department of commerce ,St philomens college , mysore on 7 to 10 th October 2020.

15. Attended a webinar on three Es of performing arts: Expression , Emotion, and Experience on 30 may 2020 organised by Rizvi education society.
16. Attended the national webinar on personal investment management :Post covid organised by department of commerce st Agnes college (autonomous) Mangalore on 6 june 2020.
17. Participated in one day national faculty development program on “ strategy of managing personal finances” organized by Bikaner technical university, Bikaner in collaboration with association of mutual funds in India on 31<sup>st</sup> march 2021.
18. Participated in the national webinar on “human trafficking and covid -19 on june 4<sup>th</sup> ,2020 organised by department of social work, the American college , Madurai.
19. Participated in the national webinar on managing finances and investments during covid-19 conducted on 13<sup>th</sup> june 2020.organised by Finmark trainers India PVT LTD.
20. Participated in a webinar navigating through stress and anxiety during the Pandemic on 28 th may 2020 organised by Agnes college mangalore.
21. Participated in international webinar on “Tech for good using technology to make a better world organized by department of computer application , SDM college mangalore.4-7-2020
22. Participated in the national webinar on AN INSIGHT INTO CAPITAL MARKET DURING COVID-19 PANDEMIC Organized by department of business administration , SDM college Mangalore 2-7-2020.
23. Participated in one day national webinar on Money matters , livelihoods and entrepreneurship on 23 rd march 2021 organized by dept of commerce , R B Attal Arts science and commerce college , georai , Beed .
24. A webinar on celebrating nature an environmental conscious interface for a sustainable futureon the occasion of world environment held on Saturday june 06 , 2020.
25. Webinar on learning in the digital age , opportunities and challenges held on 20 june 2020 conducted by internal quality assurance cell , Govindasa college mangalore.
26. National webinar on is online teaching supplementary or substitute for class room teaching? Held on 23 june 2020.
27. Participated in international webinar on deploying the tools in enhancing research manuscript” organised by department of computer science and internal quality cell of Sri Bhuvanendra college ,on 6<sup>th</sup> august 2020.
28. Webinar held on September 7 , 2020 on the topic Revised Accreditation framework for autonomous colleges organised by St Aloysius college autonomous , Mangalore in association with NAAC , Bengaluru.
29. Participated in National Level seminar on The Green Umbrella: Green Business opportunities held on January 23-24 , 2014 at canara College, Mangalore.  
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30. Participated in National Level seminar on The Green Umbrella: Green Business opportunities held on January 23-24 , 2014 at canara College, Mangalore
31. Attended national seminar on ”micro finance , growth engine for rural economy”2014

32. Participated in International conference on Sustainability-Success for organizational Transformation held on 26-27, April 2013, at Kristu Jayanti College of Management and Technology, Bangalore.
33. Participated in National Level seminar on Changing Paradigms of Higher Education: XII Five Year Plan Initiatives held on 30-2, December, 2013 at Loyala Hall, St Aloysius College (Autonomous), Mangalore.
34. Participated in National Level seminar on Tomorrow's Business Tigers held on 10<sup>th</sup> April 2013 at Srinivas Institute of Management studies, Mangalore.
35. Participated in National Level seminar on Human Resource as a Strategic Business Partner held on 1<sup>st</sup> October 2013, at St. Aloysius College Mangalore.
36. Participated in National Level seminar on Changing Paradigms of Higher Education: XII Five Year Plan Initiatives held on 30-2, December, 2013 at Loyala Hall, St Aloysius College (Autonomous), Mangalore.
37. Participated in National Level seminar on Tomorrow's Business Tigers held on 10<sup>th</sup> April 2013 at Srinivas Institute of Management studies, Mangalore.
38. Participated in National Level seminar on Human Resource as a Strategic Business Partner held on 1<sup>st</sup> October 2013, at St. Aloysius College Mangalore.
39. Participated in the workshop on SPSS held at St. Aloysius College (Autonomous) Mangalore on 2<sup>nd</sup> and 3<sup>rd</sup> of October, 2013.
40. Attended Technical Seminar on Plastic Waste Management solutions & Opportunities for SME's in Plastic Industry 2013
41. National Level Conference on Higher Education Challenges Ahead and Presented Paper Titled "Role of Physical Education in the Curriculum" organized by Canara College on 23-24, 2013
42. Participated in NUEPA sponsored National Seminar on Changing Paradigms of Higher Education Organized by Association of Mangalore University College Teachers- AMUCT. On Organized by St Aloysius College (Autonomous), Mangalore on 30<sup>th</sup> November, 2013.

43. Participated in International conference on Sustainability-Success for organizational Transformation held on 26-27, April 2013, at Kristu Jayanti College of Management and Technology, Bangalore.
44. Participated in international seminar on “VEDAS THE SOURCE OF SCIENCE & CULTURE- UNIVERSAL APPROACH” organized by Canara College on 15-17 December 2011.

## **7. Papers presented/ Published in Seminars/Conference.**

- a) Presented a paper title “issues and challenges of E- vehicles with references to Dakshina kannada district” in International conference on sustainable business practices :issues , challenges and prospects organised by department of commerce in collaboration with KVC academy and ISDC held in St Aloysius (deemed to be university) on 19th march 2024.
- b) Presented and published in international conference a paper title Effectiveness of Investor Education on Investments -A Study of Investors in Mangalore , Organised by SRI K PUTTASWAMY FIRST GRADE COLLEGE VVCE Campus , Gokulam III stage , Mysuru on 11/2/2023 Volume III ISBN no: 978-93-92993-01-5, 626-631
- c) Presented paper titled “ Behavioural anomalies in Personal Financial Planning & Investment Planning : A study with reference to the Z generation” in International Conference on ADVANCED RESEARCH IN BANKING FINANCE & BUSINESS- OPOORTUNITIES & CHLLENGES , held on Feb 16-17, 2022, organised by KPR college of Arts & Science & Research , Coimbatore.
- d) Presented a research paper titled ‘ consumer behavior and satisfaction on online banking in the titled “Beyond Sustainability – Trends in Regenerative, Socially Responsible, Community Ventures” held on 10th – 12th January 2022, organised by JAIN DEEMED TO BE UNIVERSITY.
- e) Presented a paper titled “ CONSUMER PERCEPTION TOWARDS GENERIC MEDICINE” in International Entrepreneurship Summit ‘AVLOKAN 2.0’ 2022 titled “Beyond Sustainability – Trends in Regenerative, Socially Responsible, Community Ventures” held on 10th – 12th January 2022, organised by JAIN DEEMED TO BE UNIVERSITY.
- f) Presented paper titled “ Green Marketing :Influemce on consumers buying behaviour in shopping malls” at :”international multi- disciplinary Academic Web Conference June 2020”. Organised by suvarana college Bangalore, Karnataka.
- g) Presented and published paper tittle a study on infrastructure funding of grama panchayat gothamajal , held on 24 th feb 2018 , at SDM college. Survivals Strategy of Local Electronic Gadget Repair shops- A study in Mangalore City, in Pezzottaite Journal, impact factor- 9.107, January-March2019.

- h) Published a paper title “ A Study on Employee Morale- With special reference to BPO Sectors in Mangaluru” organized by St Agnes College (Autonomous), Mangaluru on 14<sup>th</sup> Feb 2018.(ISBN: 978-81-930869-6-4)
- i) A study on rural Mangalore into digital Economy, CANCON, March 2&3, 2017 attended national seminar on”, recent issues in IT and management.” Presented and published paper titled on “technology adaptation and its impact on employee’s performance (a comparative study on CBI and SBI branch at Mangaluru. ISSN; 2249-0558 Impact factor-5.259 ,page no-374-389.
- j) Published article “Customer perception and satisfaction towards E – Banking – An empirical Study in Mangalore University 2017, Journal-ISBN-978-93-86256-39-3.
- k) Attended national seminar on ”micro finance , growth engine for rural economy” Presented paper on micro finance and women empowerment ‘a study with reference to Mangaluru city at Canara college.(cancon2016).
- l) Published a paper title on “ Solid waste management: a study of waste management system of Mangalore city corporation, Organized by srinivas institute of management studies (manegma 2015) ISSN:2249-0558 and Impact factor of 4.3.
- m) Indian banking : managing transformation in the era of globalisation technology, presented paper title “green banking practices” organised by Mangalore university, 2015.
- n) National Level Conference on Gender Issues on Campus and in Society Presented Paper Titled ”Gender Inequality on Campus” organized by Canara College on 23-24,2015 .

#### **8. Research grants- Minor/Major research project undertaken**

- a) “A Study on SOCIO-ECONOMIC CONDITION OF UNORGANIZED EMPLOYEES OF BUSINESS ENTERPRISES IN DAKSHINAKANNADA DISTRICT.”2017 .Under the Financial Assistance from University Grants Commission of undertaking the Minor Research Project RefMRP(H)–0811/13-14/KAMA002/UGC-SWRO grant of Rs 70,000.

- b) Completed a MINOR RESEARCH PROJECT- A study on “issues and challenges of E-Vehicles” with reference to Dakshina kannada District, College Approval No. SAC/MRP/2021-22/17 Date: 12-11-2021 grant of 50,000.

## 9. Awards Received

Sl No	Date	Name of the Award	Awarding Institution	Nature of Award (International/National/State/Regional)	Mention the Area of Work for which award was given
1.	2021 - 2022	Best institution award-2022	NCC DIRECTORATE, Kar & Goa	STATE	NCC-outstanding performance and contribution in the NCC Activities
2.	11/11/20	State Chief Minister Commendation Award	NCC DIRECTORATE, Kar & Goa	STATE	NCC-outstanding performance and contribution in the NCC Activities
3.	2016	DDG Commendation AWARD	NCC DIRECTORATE, Kar & Goa	STATE	NCC-Meritorious performance and best service

**10. Membership in Academic Bodies/ BOS/University Bodies/Subject related associations etc.**

- a) BOS ,BOE member of St Aloysius (Deemed to be university)mangaluru
- b) BOE of State NCC exam

**11. Refresher/Workshops /FDP attended During the current year.**

- a) Completed 8weeks MBA 800:INSURANCE AND RISK MANAGEMNT a MBA certificate programme conducted by the university of OLIVET (US)2024
- b) Participated and Completed , ICSSR sponsored TEN Days virtual research methodology workshop with A Grade organised by research and development cell in association with internal quality assurance cell (IQAC) of mahatma night degree college of arts and commerce Chembur , mumbai 71 from 1st march to 13th march 2024.
- c) Attended seven days national level faculty development programme on pedagogical tools fostering innovation in teaching for generation Zlearners organised by the department of management , kristu Jayanti college(autonomous)Bengaluru ,from feb 12th 2024 to 19th feb 2024.
- d) MOOCS COURSE 2023 – 2 WEEKS REFRESHER COURSE Teaching Learning Centre and Department of Commerce Ramanujan College, University of Delhi (Accredited Grade 'A++' by NAAC) In collaboration with SST College of Arts and Commerce, Ulhasnagar, Maharashtra under the aegis of MINISTRY OF EDUCATION PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING , successfully completed online two -week REFRESHER COURSE in “COMMERCE” from 31 July - 14 August, 2023 and obtained Grade A.
- e) Participated in IP Awareness training program under NATIONAL INTELLECTUAL PROPERTY AWARENESS MISSION (NIPAM) ON JAN 30 , 2023 organised by intellectual property office ,INDIA
- f) Completed a one week national level faculty development program on cloud infrastructure (AWS) organized by KLS GOGTE INSTITUTE OF TECHNOLOGY, Karnataka IN collaboration with brainovision solutions india PVT ltd and ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) during the period of 21 st to 25th august 2023. KLS GOGTE INSTITUTE OF TECHNOLOGY, Karnataka
- g) Attended 3 DAYS FDP on AI Enabled technology , machine learning and generative artificial intelligence at LIBA on 6 th July to 8th July 2023 at LIBA Chennai.
- h) Attended 7 day national level online faculty development programme on GOODS AND SERVICE TAX (GST)- overview of syllabi from practitioner perspective , organised by Dept of accountancy , Nirmala foundation college of commerce and science , kandivali east Mumbai.

- i) International webinar – A five day international faculty development programme on reconfiguring the Mind:Post Covid consciousness Dates 23 june -27 , 2020 organized by Jyothi Nivas college Bangalore.
- j) Participated in the workshop on SPSS held at St. Aloysius College (Autonomous) Mangalore on 2<sup>nd</sup> and 3<sup>rd</sup> of October, 2013. Participated in International webinar on The physics of artificial intelligence: what lies ahead? Organized by the department of physics, st Aloysius (autonomous)Mangalore on 29 june 2020.
- k) Participated in the workshop on SPSS held at St. Aloysius College (Autonomous) Mangalore on 2<sup>nd</sup> and 3<sup>rd</sup> of October, 2013.
- l) Participated in two day workshop on “LEADERSHIP SKILLS & PERSONALITY DEVELOPMENT” organized by S.P.A 22-23,2009.
- m) **Teacher attending FDP, Refresher Courses, Orientation Courses/Induction Programme, Short term Courses .**  
 FDP- 17  
 REFRESHER COURSE-2  
 SHORT TERM COURSES (EDX, COURSERA &SWAYAM):  
 EDX-2  
 COURSERA-4  
 SWAYAM-2 .

Sl No	Programme Dates (From – To)	Duration in Weeks	Name of the Programme	Organizing Institute
1	1 <sup>st</sup> march 13 <sup>th</sup> march 2024	10 days	Participated and Completed , ICSSR sponsored TEN Days virtual research methodology workshop with A Grade organised by research and development cell in association with internal quality assurance cell (IQAC) of mahatma night degree college of arts and commerce Chembur , mumbai 71 from 1st march to 13th march 2024	ICSSR

2.	12 <sup>th</sup> to 19 <sup>th</sup> feb 2024	1 week	Attended seven days national level faculty development programme on pedagogical tools fostering innovation in teaching for generation Zlearners organised by the department of management , kristu Jayanti college(autonomous)Bengaluru ,from feb 12th 2024 to 19th feb 2024.	kristu Jayanti college(autonomous)Bengaluru
3.	6 <sup>th</sup> July to 8 <sup>th</sup> july	2days	Attended 3 DAYS FDP on AI Enabled technology , machine learning and generative artificial intelligence at LIBA on 6 th July to 8th July 2023 at LIBA Chennai	LIBA Chennai
1	22 JUNE 26,2020	5 DAYS	Attended 5days workshop on outcome based education from 22 June to 26, 2020 by IPSR solutions ltd at st Aloysius college	IPSR
2	20 to 24 july 2020	5days	Attended 5 day international virtual faculty development Programme on teaching using spreadsheet and sustainability strategies during covid 19	St Pauls college
3	21/5/20	1day	Online Workshop on Basics of research	Government first grade college punjalkatte, belthangadi taluk D K
4	23june to 27 2020	5days	Reconfiguring the mind-post Covid consciousness	Jyothi nivas college , bangalore
5	20/6/20	1 day	Connecting institute to industry	Bangalore institute of management studies , bangalore
6	7 <sup>th</sup> oct 10 <sup>th</sup> oct 2020	4 DAYS	Attended 4 days international webinar on contemporary issues in commerce and management organized by department of commerce , St Philomenas college ,Mysore on 7 <sup>th</sup> ,8 <sup>th</sup> ,9 <sup>th</sup> and 10 <sup>th</sup> October 2020	ST philomenas college, mysore
7	27 <sup>th</sup> July 2020	1DAY	Attended one day national level FDP on INFORMATION SECURITY AND DATA PRIVACY AWARENESS, organized by	AMIT, Mangalore

			internal quality assurance cell (Iqac )of St Annes degree college in collaboration with AIMIT St Aloysius college , Mangalore on 27 <sup>th</sup> July 2020	
8	27 <sup>th</sup> April 2020	2 weeks	E marketing Online Course	E- MARKETING institute
9	July 09 2020		PREPARING TO MANAGE HUMAN RESOURCES	UNIVERSITY OF MINNESOTA
10	June 16,2020		PORTFOLIO AND RISK MANAGEMENT	UNIVERSITY OF GENEVA.
11	June 16,2020		INTRODUCTION TO PSYCHOLOGY	YALE UNIVERSITY
12	June 16,2020		LEADERSHIP AND EMOTIONAL INTELLIGENCE	ISB.
13	2020		ENTREPRENUERSHIP IN EMERGING ECONOMIES	HARVARD X
14	July 01, 2020		BUSINESS MODEL IMPLIMENTATION	DELFT X
15	1/4/2019	1 DAY	Strategic business leader	ISDC
16	1/10/2019 TO 2/10/2019	2 DAYS	ADVANCED FINANCIAL MANAGEMENT	ISDC
17	4/10/2019	1 day	Corporate Reporting	ISDC
18	4/10/2019 to 5/10/2019	2 days	Strategic business reporting	ISDC
19	7&8-MAY 2018	2 DAY	Financial reporting	ISDC
20	2&3-4- 2018	2 DAY	PERFORMANCE management	ISDC
21	12/11/2018	1 DAY	AUDITING AND INSURANCE	ISDC
22	13&14-11- 2018	2 DAY	INTERNATIONAL FINANCIAL MANAGEMENT	ISDC
23	15/11/2018	1 DAY	RISK, ETHICS AND GOVERNANCE	ISDC
24	3 <sup>rd</sup> and 4 <sup>th</sup> oct 2017	2DAYS	Participated in two days workshop on goods and	ST ALOYSIUS COLLEGE, mangalore

			services tax(gst) held on 3 <sup>rd</sup> and 4 <sup>th</sup> October 2017 at st Aloysius college (autonomous) mangalore.	
25	10/6/2017	1 day	Financial accounting	ISDC
26	13/11/2017 TO 14/11/2017	2DAY	International management accounting	ISDC
27	9/10/2017 To 7/11/17	1month	NCC Refresher Course	Govt of India