

PROFILE

1. **Name:** Dr Manuel Tauro
2. **Present Designation:** Associate Professor & Dean – Faculty of Commerce
St Aloysius College (Autonomous), Mangaluru
3. **Department:** Commerce
4. **Date of Joining:** July 1990
5. **Years of Experience:** 32 years
6. **Email Id:** Manuel_tauro@stalloysius.edu.in
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tauromanuel@gmail.com
7. **Phone Number:** +91- 9880271899
8. **Educational Qualification:**
 - **Ph. D** from Mangalore University awarded in 2017
 - **M Com** from Mangalore University in 1990, Secured First Class.
 - **SLET** eligibility test for lectureship 1994
 - **PGDCA** from Mangalore University in 1994, secured First Class.
 - **Coursera** Certificate Course on Understanding Financial Markets from the University of Geneva in June 2020.
 - **Coursera** Certificate Course on COVID -19 Contact Tracing from Johns Hopkins University.
9. **Research Area:** **Third Sector**
Thesis: “Financial Inclusion through Cooperatives – A Study in Dakshina Kannada District of Karnataka State”
10. **Responsibilities & Positions held:**
 - **Dean**, School of Commerce Finance & Accountancy from 2024
 - **Member, Executive Council**, St Aloysius Deemed to be University from 2024
 - **Dean**, Faculty of Commerce from 2020 to 2024.
 - **Head**, Dept of Commerce from 2008 to 2020.
 - **Chairman**, Board of Studies in Commerce from 2008 to 2020.
 - **Chairman**, Board of Examiners in Commerce from 2008 to 2020.
 - **Secretary** of SACTCC Society Ltd., from 2020 to date
 - **Member of the BoD**, SACTCC Society Ltd for two terms from 2010 to 2021
 - **Member of the BoD** Aloysian Employees Housing Society Ltd for two terms from 2000 to 2010.

11. Membership on Academic Bodies (Like Subject Associations):

- Member of the Board of Studies for the B Com Programme, Yenepoya University, Mangalore.
- Member of the Board of Studies for the M Com Programme, Alva's College (Autonomous) Moodaidri.
- Member of the Mangalore University Commerce Teachers Association (MUCTA)

12. Research Publications:

- a) Tauro M & Sequeira M. S. 2024. Effect of Socio-Economic Status on the English Reading Comprehension on First Year Undergraduate Students. *Indigenous Practices in Higher Education India – Steps Ahead* (ISBN: 978 -93 – 5813 – 749 – 1), pp 136-149. Published by Department of Economics & Rural Development, Sri Dharmasthala Manjunatheshwara College (Autonomous), Ujire.
- b) Tauro M & Sequeira M. S., 2018. Improving Leadership Qualities by Enhancing Soft Skills. *International Conference Proceedings - Intellectual Property Rights, Entrepreneurship and Leadership Skills* (ISBN: 978-93-84734-67-1), Published by B-Digest publications, Nagercoil -629001, Tamil Nadu, India.
- c) Tauro, M. & Sreedhara, T.N., 2015. Role of Banks and Cooperatives in Financial Inclusion in India: A Review, in Hebbar & Shenoy (Ed.), *Indian Banking: Managing the Transformation in the era of Globalization and Information Technology*, ISBN 978-93-84869-13-7, pp 191-202, Excel India Publishers, New Delhi.
- d) Tauro, M. & Sreedhara, T.N., 2014. Financial Inclusion and Rural Development through Cooperatives – A Gandhian Approach. *Explorations (ISSN 2229 – 4783)*, Vol. 4(2.1), pp 86-95, Deva Matha College Kuravilangad, Kottayam.
- e) Tauro, M. & Sreedhara, T.N., 2014. Financial Inclusion and Inclusive Growth in India: Issues and Challenges. *Research Journal Inclusive Growth, ISSN 0976 – 2507*, Vol. 4(1), pp 104-109 Anjuman-I-Islam's Allana Institute of Management Studies, Mumbai.
- f) Tauro, M. & Sreedhara, T.N., 2014. Critical Reflection on Management Education in India, in Rao Maruti (Ed.) *Responsive Management Education*, ISBN 978-93-83083-91-6, pp 23-33, Excellent Publishing House, New Delhi.
- g) Co-authored a text book "Goods & Services Tax and Customs Duty – An Analytical approach", published by Louis Publications, Mangaluru (2019)

13. Seminars / Webinars / Conferences / workshops organized:

- a) International Conference on Sustainable Business Practices: Issues, Challenges and Prospects 19.03.2024. The Key Note Speaker of the conference was Rev Fr Dilan Pereira, a Jesuit, currently the Director of Jesuit Juniorate in Sri Lanka. Other resource persons were Mr R S Rajan, Co-founder and Director Livpure Privat Limited, Mumbai and C A Hastha Narayan, Chartered Accountant, Mangaluru.

- b) WORKSHOP ON IPR DESIGNS FILING Google Meet 30.01.2023 @ 12.30 P.M. Dr Bharat M Suryawanshi, from the Rajiv Gandhi National Institute of IPR Management, Nagpur was the resource person.
- c) Industry – Academia Interaction on Sap – Fi Compliance – Unraveling Regulatory Framework for Financial Reporting 11.11.2023. Distinguished luminaries in Finance and Accounting Discipline from MRPL Mr Jitesh Chaudhary, General Manager Finance, Mr Ramshankar Mishra, Senior manager, Finance, and Mr Jesus Valan Arasu, Manager, Finance as the resource persons for the day.
- d) Investor Awareness Program 21.11.2022. C A Rudolph Rodrigues, partner M/S Rodrigues and Dsouza, Chartered Accountants was the Chief Guest Speaker.
- e) National Webinar on Digital Transformation: Post Pandemic on April 6, 2021. Mr Ponnanna Uthappa, Global Head – Digital Interactive Operations, TCS Ltd, Bengaluru was the Resource person.
- f) National Webinar on Leveraging Culture for Organizational Growth on November 9, 2020. Mr Allen C. A. Periera, former Chairman & Managing Director of Bank of Maharashtra was the resource person.
- g) National Webinar on IT Returns – a Practical Approach on November 11, 2020. C.A. Ashok G.U. and C.A. Lovel Monteiro were the resource persons.
- h) National Level Webinar on Discover the Diamond in You on October 28, 2020. Mr Ravi Hemnani, Head, Learning and Development, Siemens India was the main speaker.
- i) National level Webinar on Career opportunities for B Com Professionals on October 13, 2020. C.A. S S Nayak, Chairman of Mangalore Branch of the ICAI was the Key Note Speaker.
- j) National Seminar on Insolvency and Bankruptcy Code on February 12, 2020 Jointly hosted by the College and ISDC (International Skill Development Council) Mangalore. C A Praanna Chandra, C A Sudheesh Sharma G, C A Sanjay Ramanujam and C A Lovel Monteiro were the resource persons.
- k) Investor Awareness Program in association with Franklin Templeton and MUCTA on March 2 & 3, 2020 for the final year B Com Students. Mr Leo Amal, Mr Naveen Rego, Ms Sapna Shenoy, Mr Yonil D Souza and Mr Elston Menezes were the resource persons.
- l) Seminar on Entrepreneurship on January 20, 2020. Mr Gerrard Colalco, Parnter, M/S Colaco and Aranha, Stock Brokers, Mangalore was the resource person. National Conference on Insolvency and Bankruptcy Code in collaboration with ISDC held in Eric Mathias Hall, St Aloysius College Campus, Mangaluru on February 12, 2020.
- m) National Seminar on Financial Reporting and Analytics in collaboration with Centre for Advanced Software Training (CAST) held at St Aloysius College Mangalore on February 15, 2019.
- n) Moderator of a technical session at the National Seminar on India on the Web of Digitalization held at St Aloysius College, Mangalore on January 16, 2019.

- o) Convener of “National Seminar on Consumer Protection – Issues and Challenges” organized by the Faculty of Commerce, St Aloysius College in association with Centre for Consumer Studies, Indian Institute of Public Administration, New Delhi on February 16 &17, 2018.

14. Research Presentations in Seminars / Webinars / Conferences

- a) Paper titled “Impact of Online Teaching on the Mental Health of College Teachers” in the International Online Conference on Emerging Trends in Post COVID-19 Pandemic organized by the Besant Evening College, Mangaluru on January 5, 2021.
- b) Paper titled “Reading Habits and Comprehension Ability – Need in Higher Education” in the National Conference on Challenges of Higher Education – Teacher Initiatives, Quality – Curriculum – Ethics organized by Karnataka Rajya Mahavidyalaya Shikshaka Sangha ® in Collaboration with Mangalore University, held at S D M College Mangalore on January 11, 2020.
- c) Paper titled “Improving Leadership Qualities by enhancing Soft-Skills” in the International Conference on Intellectual Property Rights, Entrepreneurship and Leadership Skills organized by IQAC and Department of Commerce and Management, Milagres College, Mangaluru held on July 31, 2018.
- d) Paper titled “Significance of Cooperatives in Financial Inclusion – A Study in Dakshina Kannada” in the National Conference on Financial Inclusion through Cooperative Sector in Rural Areas – Challenges and Effectiveness organized by Sacred Heart College Madanthyar on September 15, 2015.
- e) Paper titled “Role of Banks and Cooperatives in Financial Inclusion: A Review” in the National Conference on Indian Banking: Managing Transformation in the Era of Globalization and Information Technology organized by University College, Mangalore on January 6-8, 2015.
- f) Paper titled “Financial Inclusion and Inclusive Growth in India: Issues and Challenges in the 5th National Conference on Inclusive Growth organized by Anjuman-I-Islam’s Allana Institute of Management Studies, Bombay on March 1, 2014
- g) Paper titled “Financial Inclusion and Rural Development through Cooperatives – A Gandhian Approach” in the National Conference on Financial Inclusion and Rural Development: Challenges and Opportunities organized by Deva Matha College Kuravilangad, Kottayam on February 4-5, 2014.
- h) Paper titled “Financial Inclusion Initiatives of Corporation Bank” in the National Conference on Banking towards Strengthening Rural India: New Paradigms and Directions” organized by Kukke Sri Subramanyeshwara College on Sept 8-9, 2011.

15. Short-term courses attended (Refresher, Orientation – Title, Place, Duration and Dates):

- 1) 20 Hours Workshop on Goods and Services Tax (GST) organized by St Aloysius Evening College, Mangalore in July /August 2017.

- 2) UGC Refresher Course in Commerce and Management organized by the Academic Staff College, University of Kerala, at Kariavottam Campus, Trivendrum, from 23.02.2006 to 16.03.2006.
- 3) UGC Refresher Course in Commerce and Management organized by the Department of Business Administration, Mangalore University, Mangalagangothri at the University Campus from 2.11.2002 to 27.11.2002.
- 4) UGC Orientation Course organized by the Academic Staff College, Bangalore University, at the Central College Campus, Bangalore from 19.11.2001 to 16.12.2001.
- 5) UGC Refresher Course in Commerce organized by the Department of Commerce, Mangalore University, Mangalagangothri at the University Campus from 06.11.1998 to 29.11.1998.
- 6) UGC Refresher Course in Commerce and Management organized by the Department of Business Administration, Mangalore University, Mangalagangothri at the University Campus from 22.09.1997 to 15.10.1997.
- 7) One-month Online Course in Yoga and Meditation from July 23 to August 24, 2020 organized by St Aloysius College (Autonomous) Mangaluru under the guidance of Yogarathna Gopalkrishna Delampady.

16. Webinars / Seminars/Workshops attended:

- 1) Three Days Jesuit Collaborators Seminar on Jesuit Leadership at Ashirvad, Bangalore on August 22 to 24, 2022.
- 2) Workshop on SPSS conducted by International Skill Development Council (ISDC), on January 31 and February 1, 2022.
- 3) FDP on Re-imagining Internationalization by AIACHE on January 21, 2022.
- 4) International Webinar on Fraud Control organized by Besant Women's College Mangalore on July 9, 2021.
- 5) Webinar on Research Methodology in Commerce and Management using R - Studio organized by ISDC from May 17 to 20, 2021.
- 6) Three Days FDP on Empowering Commerce Techers for NEP 2020, organized by Mangalore University from November 30 to February 2, 2021.
- 7) Webinar on Financial Literacy and Investor Awareness (sponsored by BSE) by Padangadi Edusol Pvt Limited on June 5, 2021.
- 8) International Online Conference on Emerging Trends in Post Covid 19 Pandemic on January 5, 2021 organized by Besant Evening College Mangaluru.
- 9) National Webinar on Research paper writing and Publications on February 6, 2021 organized by Trisha College of Commerce and Management, Mangaluru
- 10) Webinar on Digital Accountant on June 26, 2020 organized by St Aloysius College in association with ISDC and ACCA.
- 11) National Webinar on Recent Developments in Digital Marketing and Social Media on June 18, 2020 organized by Jyothi Nivas College (Autonomous) Bangalore.

- 12) National Webinar on IFRS – A Revolution in Financial Reporting on June 19, 2020 organized by Jyothi Nivas College (Autonomous) Bangalore.
- 13) National Webinar on Managing Finances and Investments Proactively During Uncertain Times on June 18, 2020.
- 14) National Webinar on Recent Trends in Plantation Crops on June 16, 2020 organized by St Aloysius College (Autonomous) Mangalore.
- 15) Colloquium on National Education Policy 2020 on August 26, 2020 held at St Aloysius College (Autonomous) Mangalore.
- 16) National Webinar on National Education Policy 2020 (Policy Vision and Higher Education) on August 25, 2020 organized by St Aloysius College (Autonomous) Mangalore.
- 17) Webinar on Revised Accreditation Framework for Autonomous College on September 7, 2020 organized by St Aloysius College (Autonomous) Mangalore.
- 18) National Webinar on Personal Investment Management: Post Covid on June 6, 2020 organized by St Agnes College (Autonomous) Mangalore.
- 19) National Webinar on Neuro-linguistic Programming Techniques for Enhancing Teacher Effectiveness on June 8, 2020 organized by St Aloysius College (Autonomous) Mangalore.
- 20) National Webinar on Managing Finances and Investments during COVID 19 on June 13, 2020 organized by St Aloysius College (Autonomous) Mangalore in association with Finmark Trainers India Pvt Ltd.
- 21) Attended three days Train the Trainer workshop on May 2 to 4, 2017 organized by International Skill Development Council (ISDC) at St Aloysius College, Mangalore in the College Campus.
- 22) Attended two days National Conference on GST on December 2 and 3, 2016 organized by the Institute of Chartered Accountants of India, Mangalore Branch at Sri T V Raman Pai Convention Centre, Kodialbail, Mangalore.
- 23) Participant at the National Conference on “Emerging Issues in Management and Tourism” on January 2 & 3, 2016 at the Mangalore University Campus, organized by the Department of Business Administration in association with British Scholars, Mangalore Chapter.
- 24) Attended one day interface programme “Foreign Exchange for you” organized by the Foreign Exchange Department Reserve Bank of India in association with Corporation Bank at the premises of the Head Office of Corporation Bank Mangalore on June 17, 2015.
- 25) Participated in Two Days National Seminar on “Revisiting Gandhian Philosophy and Politics” held on 24 & 25 April 2015, organized by Gandhian and Peace Studies and Dept of Geopolitics and International Relations, Manipal University, Manipal.
- 26) Attended a National Conference on Indian Banking: Managing Transformation in the Era of Globalization and Information Technology organized by University College Mangalore on January 6, 7 & 8, 2015.
- 27) Participated in the three days FDP on “New Paradigms of Survey Research” at AIMIT Beerli Campus, St Aloysius College from 12th to 14th August 2014.

- 28) Participated on the National Conference on Inclusive Growth on March 1, 2014, organized Anjuman – I – Islam’s Allana Institute of Management Studies, Anjuman –I – Islam Complex, Off 92 D.N. Road, Opposite CST, Mumbai 400 001.
- 29) Attended the National Conference on “Dakshinan Kannada after 1947” on February 14 and 15, 2014 organized by the Dept of History, St. Aloysius College, Mangalore.
- 30) Participated in the two days UGC –Sponsored National Seminar on “Financial Inclusion and Rural Development: Challenges and Opportunities” on February 4 and 5, 2014 organized by P.G. dept of Commerce, Deva Matha College Kuravilangad, Kottayam (Dt.), Kerala.
- 31) Participated in the two days Workshop on SPSS organized by the Faculty of Commerce, St Aloysius College Mangalore on October 2nd and 3rd 2013.
- 32) Participated in the two days National Seminar on Discrimination and Social Exclusion: Development Experience of Dalits in India on 18th and 19th October 2012 at Mangalore University organized by the Centre for Social Exclusion and Inclusive Policy
- 33) Participated in the two days National Conference on Banking towards Strengthening Rural India: New Paradigms and Directions organized by Kukke Sri Subrahmanyeshwara College, Subrahmanya on September 8 and 9, 2011.
- 34) Participated in the two days National Conference on Indian Aviation and Tourism: Opportunities, Challenges and New Directions organized by the Department of Business Administration (MBA Tourism) Mangalore University in association with Mangalore Airport on August 21 and 22, 2011 at the premises of the Old Airport, Mangalore.
